

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Panchayath Raj & Rural Development – SERP– Fixation of the Pay Scale to the Fixed Tenure Employees (FTEs) Field, Ministerial & Supporting staff and Mandal Samakhya Community Coordinators ( MSCCs), SERP Employees - Orders – Issued

**PANCHAYATH RAJ & RURAL DEVELOPMENT (SERP/TSIRD) DEPARTMENT**

G.O.Ms.No.11

Dated:18-03-2023.

Read :-

From CEO, SERP, Hyderabad Single File No.21/SERP-HR-TS-SERP/Pay Fixation/2022, Dated: 21.11.2022

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**ORDER:**

In the circumstances as reported by the CEO, SERP, Hyderabad in the reference read above, Government after careful examination of the matter approve the proposal for extension of Pay Scales to the Fixed Tenure Employees (FTEs) Field, Ministerial & Supporting staff and Mandal Samakhya Community Coordinators (MSCCs), SERP Employees , as shown below, subject to following conditions.

- a) Freezing the cadre strength to the present working strength only.
- b) If any posts are to be created on regular basis or on contract/outsourcing basis, prior permission of the Government shall be obtained duly following the rules in force.
- c) No employee shall be appointed beyond the present working strength without prior permission of the Government.
- d) The pay may be fixed in the corresponding pay scale at appropriate stage duly considering the existing pay.
- e) The gross pay and allowances presently drawn shall be protected by way of stage fixation.
- f) The HR Policy/Service Rules shall be framed accordingly, with prior approval of the Government.
- g) The extension of pay scales would not in any manner alter the status of the SERP employees and they would continue to be employees of a registered society only, with other benefits as admissible to them under the Society at present.
- h) The existing other benefits like, ESI, EPF shall continue without any change.
- i) The extension of Pay Scales would be with prospective effect.

Sl.No	Category	No. of Fixed Tenure Employees	Equivalent Category in the Government	Pay Scales	Qualification
1.	Mandal Samakhya Community Coordinators (MSCCs)	716	Office Subordinate	19000-58850	S.S.C
2.	Mandal Samakhya Community Coordinators (Mandal Representatives Person /Divisional Representative Person)	21	Office Subordinate	19000-58850	S.S.C
3.	Mandal Book Keepers	338	Record Assistant	22240-67300	Inter
4.	Community Coordinators	1719	Junior Assistant	24280-72850	Degree
5.	Asst. Project Managers	697	Senior Assistant	32810-96890	Post Graduation

6.	District Managers	Project	160	Superintendent	42300-115270	Post Graduation
7.	Project Managers		37	MPDO	51320-127310	Post Graduation
8	Drivers		21	Driver	22900-69150	S.S.C.
9.	Office Subordinate (OA)		110	Office Subordinate	19000-58850	S.S.C
10	Administration Assistant / Secretaries	Project	155	Junior Assistant	24280-72850	Degree

2. The extension of pay scales will come into force w.e.f. 01-04-2023 and the expenditure shall be met from the grant in aid to the Society for Elimination and Rural Poverty, Telangana, Hyderabad.

3. The Chief Executive Officer, Society for Elimination and Rural Poverty, Telangana, Hyderabad shall take further necessary action in the matter.

4. This order issues with the concurrence of the Finance (HRM.IV) Department vide U.O.No.1779859/300/A1/HRM.IV/2022.Dated:18.03.2023.

**BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**SANDEEP KUMAR SULTANIA  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Chief Executive Officer, Society for Elimination and Rural Poverty,  
Telangana, Hyderabad

The Accountant General (A&E)/Pr. Accountant General (Audit)/ Accountant  
General (Audit.II), Telangana, Hyderabad.

The Director of Treasuries & Accounts, Telangana, Hyderabad.

The Pay and Accounts Officer, Telangana, Hyderabad.

The Finance (HRM.II) Department, T.S., Hyderabad.

Copy to:

The Director, Rural Development, Hyderabad.

The Director, Panchayat Raj and Rural Employment, Hyderabad.

SF/SC.

**//FORWARDED :: BY ORDER//**

  
**SECTION OFFICER**